



**3C METAL COMPLETES MAJOR UPGRADE SCOPES
ONBOARD STENA CARRON**



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INDUSTRIES DELIVER
ADVANCED OFFSHORE XT
STACK HANDLING SYSTEM**

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INTEGRATION FOR INPEX
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OFFSHORE AUSTRALIA**

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INSTALLATION ON DEEPESEA
MIRA**

In early 2024, 3C Metal Belmet Namibia was selected to oversee the installation of a ballast water treatment system (BWTS) on the Deepsea Mira, a semi-submersible vessel operating offshore Namibia.

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A MESSAGE FROM 3C METAL'S PRESIDENT AND CEO



As we look back on the first quarter of 2024, I'm pleased to share our recent progress and the outlook for the rest of the year. Recently, I had the pleasure of conducting site visits to some of our workshops, where I witnessed firsthand the dedication exhibited by our teams. Our strong order book this year is a testament to the hard work of everyone within our organization, and this is reflected in the high level of activity within our workshops.

While we remain active in our core activities in oil and gas, we are implementing measures to ensure these projects are carried out with the highest consideration for sustainability. Previously we engaged a consultancy to conduct a Group-wide carbon footprint study to assess our emissions and design a low-carbon pathway for our office and workshop activities. We have now engaged the consultancy to develop a tool to calculate the emissions of one of our current projects, the MEC IZA bypass project underway in France for Teréga. The study will provide an in-house tool which will be deployed across the Group for future projects and recommendations for reducing on-site emissions.

We have made significant strides in expanding our client portfolio and diversifying our services to new areas of the energy mix, particularly in the fields of renewable energy and green technology. We have successfully carried out projects in solar power, nuclear power, mining and green technology retrofits for ballast water treatment systems. We are now turning our focus to new areas such as hydrogen, carbon capture and other areas of green technology including vessel retrofit projects for waste heat recovery systems and electrical power optimization. We have the capabilities and resources in place and I am confident we can succeed in these areas.

As we secure new work, grow our teams, take on more diverse projects and more on-site activities, it's imperative that we keep safety as the number one priority. This year, one of 3C Metal's main objectives is to reinforce visible safety leadership to enhance our safety culture. We're fostering greater interaction between management and employees through initiatives such as management site visits. We also have new targets in place for planned task observations, observation card submissions and sharing safety best practices across entities.

The number of new 3C Metal employees is growing steadily. Last year we increased our core team by close to 20 per cent. This is why we are revamping our onboarding process and intensifying training programs. In South Africa we are increasing the services of our in-house training center. We're also improving local training options for our deployment personnel who are based in Romania. These efforts will help to ensure every employee acquires the skills to excel and maintain our high-quality services. To our clients and employees, I hope you enjoy reading the highlights of the first quarter. As always, your feedback is welcome and encouraged.

Philippe Boy
President and CEO of 3C Metal

A MESSAGE FROM THE MANAGER OF 3C SUPPLY



As we navigate the complexities of the global supply chain landscape, we at 3C Supply are committed to keeping clients informed about our ongoing efforts to provide reliable and sustainable solutions.

In response to current client needs, we have expanded our team and extended our global presence to enhance proximity to our clients. This strategic move enables us to be more responsive and proficient at qualifying more local suppliers when possible. We aim to provide clients with the best services in terms of availability, quality of the supplied equipment and cost. We also take into consideration sustainability, and we are actively seeking out environmentally friendly solutions. By minimizing the use of freight, wherever possible, we aim to reduce our carbon footprint and contribute to a greener future. Our focus on local solutions aligns with our commitment to sustainability and environmental responsibility.

We consistently invest our time and resources in auditing and qualifying new manufacturers and suppliers to expand our database and better serve our clients. We recently improved our qualification process by implementing more stringent criteria, with particular focus on sustainability. We are also encouraging our established partners to prioritize sustainability just as significantly as they do safety and quality.

Furthermore, our expanded global sourcing capabilities enable us to optimize procurement options in terms of availability, cost and quality. Despite the obstacles posed by the global logistics landscape, including those exacerbated by the COVID-19 pandemic, we remain steadfast in our commitment to providing uninterrupted service to our clients.

Recent incidents, such as the Red Sea attacks, have presented additional challenges, including increased

freight costs and longer transit times. However, we have worked diligently to absorb extra costs and minimize disruptions to client operations.

While we have experienced some delays, we have taken proactive measures and have so far been able to mitigate their impact and absorb additional costs, especially for orders to Algeria. Moving forward, our goal is to continue providing reliable services and avoid passing on additional costs to our clients whenever possible.

3C Supply remains dedicated to providing tailored supply chain solutions to meet our clients' needs. Through strong partnerships with trusted manufacturers and suppliers, we aim to offer our clients the best value and high-quality products.

Pierre Blanchard
Manager of 3C Supply
sales@3csupply.com



3C SUPPLY'S COMPREHENSIVE SOLUTIONS FOR GLOBAL PROCUREMENT

3C Supply, a division of 3C Metal Group, specializes in global sourcing and logistics. It works directly with clients to fulfill their purchasing requirements as well as providing procurement support to the Group's projects.

Through its extensive network of partners and suppliers, 3C Supply offers access to a wide range of technical products at competitive prices. ISO 9001 certified, it ensures quality assurance and tailored services in purchasing, logistics,

packing, delivery and documentation.

3C Supply stands as a trusted partner for businesses seeking streamlined global procurement solutions.

3C Supply regularly completes orders for products from leading brands in the following categories:

- ▶ **Instrumentation:** Measurement, sensor, gauge, electronics, level, and flow control.
- ▶ **Lifting Equipment:** Slings, shackles, handling gear, chain hoists, offshore sheaves.
- ▶ **Safety Products:** PPE, marine gear, lifeboats, ATEX equipment.
- ▶ **Piping Components:** Pipes, connectors, valves, fittings.
- ▶ **Steel Products:** Beams, plates, forged parts, gratings.
- ▶ **Electrical Equipment:** Low and medium voltage gear, ATEX products, cable trays.
- ▶ **Industrial Supplies:** Pumps, motors, generators, compressors, fasteners, sealing, gaskets.
- ▶ **Vehicles and Equipment:** Spare parts, vehicles, construction and lifting gear.
- ▶ **Tools:** Maintenance, electrical, machine tools.
- ▶ **Drilling Equipment:** Casing, tubing, drill pipes, drill bits.
- ▶ **Base Camp Solutions:** Converted containers, offices, living spaces, appliances, warehouse.
- ▶ **Chemicals:** Oil, lubricants, inspection, painting, maintenance, cleaning.



3C METAL COMPLETES LARGEST NUMBER OF OFFSHORE SCOPES ISSUED FOR ONE PROJECT ONBOARD THE VALARIS DS-8

At the end of 2023, 3C Metal concluded a multitude of rig intake scopes onboard the VALARIS DS-8 drillship ahead of the vessel's drilling contract for Petrobras in Brazil.



3C Metal was commissioned by Valaris to carry out close to 100 scopes. Major scopes delivered included: an aft funnel weather deck; a wire line unit deck extension; an acoustic Doppler current profiler (ADCP) platform; a mud gas separator (MGS) upgrade; a new 14-inch diameter MGS by-pass line from the diverter overboard to MGS vessel; installation of a new nozzle and new manhole on the MGS; U-tube modification; burner boom structure reinforcement; a 165-meter-long, two-inch diameter high-pressure (HP) line from the cement room to the well test area; a forward access platform for the X-mas tree; and V-door padeyes.

The work started in July 2023 in Las Palmas, Spain, with an average of 45 personnel on site for nearly 100 days. Work continued with a smaller team of 17 personnel during transit to Brazil and concluded in December 2023. Through day shifts and night shifts, the team showed unwavering commitment



to achieving project milestones and objectives. The project accumulated a total of 4770 man-days.

The project was managed by 3C Metal Middle East with support from other 3C Metal entities. Supply and prefabrication work was mostly split between 3C Metal's facilities in Dubai and Cape Town with some work delivered by France.

Through meticulous planning and steadfast dedication, this project not only met its objectives but also became the largest rig intake project delivered by 3C Metal to date. 3C Metal is grateful to Valaris for entrusting its team to carry out such a high number of scopes within a period of several months. All work was completed with zero lost time injuries (LTIs).



3C METAL COMPLETES MAJOR UPGRADE SCOPES ONBOARD STENA CARRON

In mid-March, 3C Metal successfully completed a project involving several major upgrade scopes onboard the Stena Carron drillship for Stena Drilling in Las Palmas, Spain.

The scopes included the design, fabrication, and onsite installation of a high capacity 3000m³/hr ballast water treatment system (BWTS), an additional trip tank and various piping upgrades that were seamlessly integrated into the vessel's infrastructure before its journey from Las Palmas to Guyana.

The project was managed by 3C Metal Middle East in Dubai with fabrication support from 3C Metal Belmet South Africa in Cape Town. Utilizing two entities helped to streamline prefabrication objectives and ensure the items were delivered within a tight timeframe.

3C Metal deployed a team of qualified personnel to Las Palmas to carry out the installation phase. At its peak, the project had 50 personnel onsite. The team worked tirelessly around the clock to ensure the project was completed on schedule and without any safety incidents.

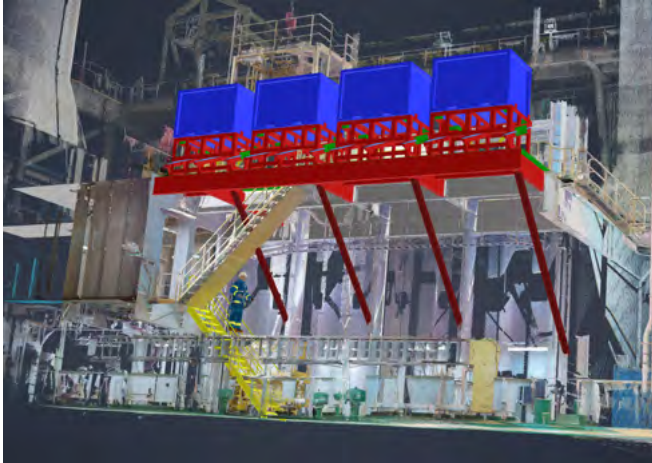
3C Metal is proud to collaborate once again with Stena Drilling on this successful project. The project underscores 3C Metal's ability to provide complex maritime engineering solutions and efficient fabrication and installation services.



PREFABRICATION COMPLETED FOR DECK EXTENSION UPGRADES FOR TURKISH PETROLEUM'S YAVUZ DRILLSHIP

Aroona Drilling has commissioned 3C Metal to deliver a project for two deck extensions onboard Turkish Petroleum's Yavuz, an ultra-deepwater drillship.

The first extension will expand the cement room roof to create additional storage space with a capacity of one metric ton per square meter. The second extension will upgrade the forward panel deck to accommodate six new jettison skids for storing explosive containers. These jettison skid structures have also been designed and provided by 3C Metal.



The prefabrication phase of the project is now complete. This was carried out by 3C Metal's workshop team in Dubai, UAE, and involved approximately 20 metric tons of materials. The platforms are set to be installed by 3C Metal during a maintenance period in mid-2024.



PROJECT FOR MOBILE MUD SEPARATION PLANT NEARING COMPLETION

3C Metal Middle East is undertaking a project involving the design, supply, fabrication, electrical work and commissioning of tanks for a mobile mud separation plant for a new land rig project in Brazil. Work is underway at 3C Metal's workshop and yard facilities in Dubai, UAE.



The project is being carried out for the German company Herrenknecht Vertical GmbH, known for manufacturing customized rig solutions.

The separation plant is comprised of two mixing tanks, a suction tank, a water tank, a trip tank and a separation tank. A self-elevating trailer assembly will facilitate the

transportation of the tanks by trucks and provide mobility to relocate them to different land drilling sites.

More than 25,000 man-hours of fabrication have been dedicated to the project. The completion of the project is scheduled for early April 2024.

3C METAL AND ENTRO INDUSTRIES DELIVER ADVANCED OFFSHORE XT STACK HANDLING SYSTEM

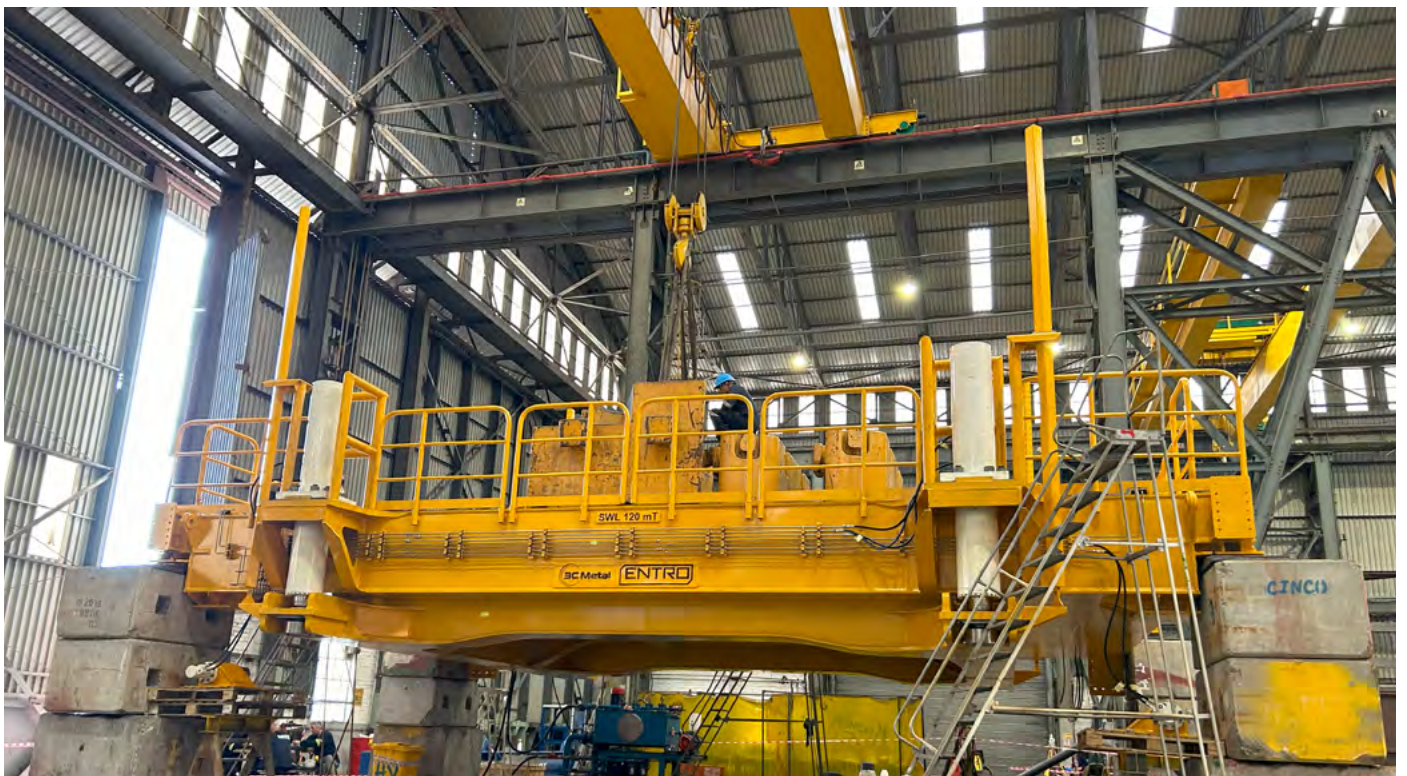
3C Metal, in collaboration with Entro Industries, has developed an advanced offshore X-mas tree stack handling system with a safe working load (SWL) of 120mT for the X-mas tree carrier system.

This cutting-edge technology features an elevator mechanism specifically designed to navigate under drill floor clearance restrictions, promising to enhance safety, efficiency and cost-effectiveness in offshore drilling projects.

The project, from design to fabrication and FAT testing, was completed within an impressive six-month timeframe at 3C Metal's workshop facilities in Cape Town, South Africa. The

project is now moving into the installation phase.

The success of this project can be attributed to the combined expertise of both 3C Metal and Entro Industries in delivering comprehensive engineering solutions for the offshore industry.



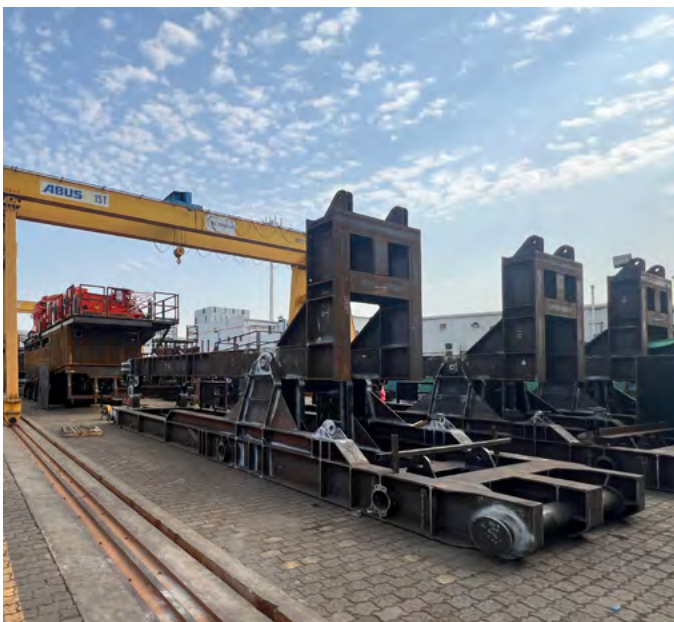
CONTRACT AWARDED TO SAUDI ARABIA TEAM FOR BOP TRANSPORT SKIDS

3C Metal's team in Saudi Arabia has been awarded a contract to deliver ten blowout preventer (BOP) transport skids by Arabian Drilling for their latest contract in the Kingdom.

The skids are designed to transport fully-stacked 13-5/8" 10K and 15K BOPs along with their respective wing valves (choke-and-kill loops). The design will be done so that once the skids are lifted into the intended position in the substructure, the two-off hydraulic cylinders on the skid will be actuated by a hydraulic power unit to allow the upper skid to pivot from horizontal to vertical position. The BOP stack will then be unfastened from its test stump, which will be lifted to the well center. The engineering, design and fabrication are being done in-house. This allows for a safe and hands-free rig-up

of the BOP compared to the traditional fixed skid requiring tilting via a crane lift.

The award of this contract for onshore BOP skids takes 3C Metal back to its grassroots operations in the Middle East. Having previously focused on fabrication, today 3C Metal is able to offer clients turnkey solutions, from design and fabrication through to installation and commissioning.



USA TEAM COMPLETING UPGRADE SCOPES ONBOARD THE NOBLE FAYE KOZACK

3C Metal USA has been awarded upgrade scopes to enhance the Noble Faye Kozack drillship ahead of a drilling contract. Noble Corporation has engaged 3C Metal to perform a managed pressure drilling (MPD) upgrade to ensure the drillship's compliance with operator specifications. The scope involves structural upgrades and piping changes.

Additionally, 3C Metal is carrying out the integration of a compensated coiled tubing lift frame (CCTLF), which involved the installation of a platform on the winterizing roof and SS316 lines in the derrick, along with access platforms within the derrick. The engineering, prefabrication and installation are being managed by 3C Metal's Houston-based team. The installation phase commenced while the rig was in transit from the Gulf of Mexico. Work is ongoing with the rig currently docked in Las Palmas, Spain, with 30 personnel from 3C Metal on site.

Noble Corporation has also awarded 3C Metal additional upgrade scopes for the Noble Faye Kozack. These include various enhancements related to mud gas separator (MGS) usage, replacements of choke-and-kill line elbows and electrical upgrades to various equipment onboard.

3C Metal remains committed to offering clients the very best services for enhancing rig performance, improving operational efficiency and ensuring compliance with industry standards.



3C METAL CARRIES OUT UPGRADE SCOPES ONBOARD STENA EVOLUTION ULTRA-DEEPWATER DRILLSHIP

Stena Drilling awarded 3C Metal Asia several post-delivery upgrade scopes for the Stena Evolution ultra-deepwater drillship for its upcoming drilling campaign in the Gulf of Mexico.



These enhancements were carried out during transit from Geoje, South Korea, to Port Elizabeth, South Africa (via Singapore) with 3C Metal USA set to carry out some further scopes once the rig arrives in the Gulf of Mexico. Up to Port Elizabeth, the team fulfilled various scopes tailored to meet the specific operational requirements of Stena Drilling and their client.

One of the major scopes was the design, supply, prefabrication and installation of a dual annular joint (DAJ) access platform tower. The tower, weighing approximately 10 tons and standing at 11.2 meters in height, allows testing and maintenance of the DAJ in vertical orientation. The modification enables this key work to be performed onboard, avoiding the need to backload the DAJ onshore periodically.

Additionally, our team successfully completed the assembly and installation of launch and recovery system (LARS) interface frame on the Xmas tree moonpool trolley. The interface frame accommodates the EC-Drill LARS, as well as supporting a hang-off plate for an Oil States Merlin™ mud return line (MRL) riser system.

Two pipe deck bays were converted for storage of the Merlin™ MRL joints. Equipped with strakes, these joints require to be supported at their ends, with adequate clearance in between when stacked. A storage rack solution was designed, fabricated, and then installed by the 3C Metal team during the voyage.

These three major modifications – LARS interface frame, DAJ tower and MRL storage – are associated with the upgrade of the controlled mud level (CML+) managed pressure drilling (MPD) system.

Additional major scopes included the design and installation of riser deck modifications, installation of support structures for the wireline unit and capstan, and the design, supply and installation of a low-pressure (LP) brine filtration line. In total, 18 upgrade scopes were successfully completed for the Stena Evolution during transit. This project demonstrates 3C Metal's capacity to efficiently leverage its teams across various global locations to execute projects at the highest level of efficiency.

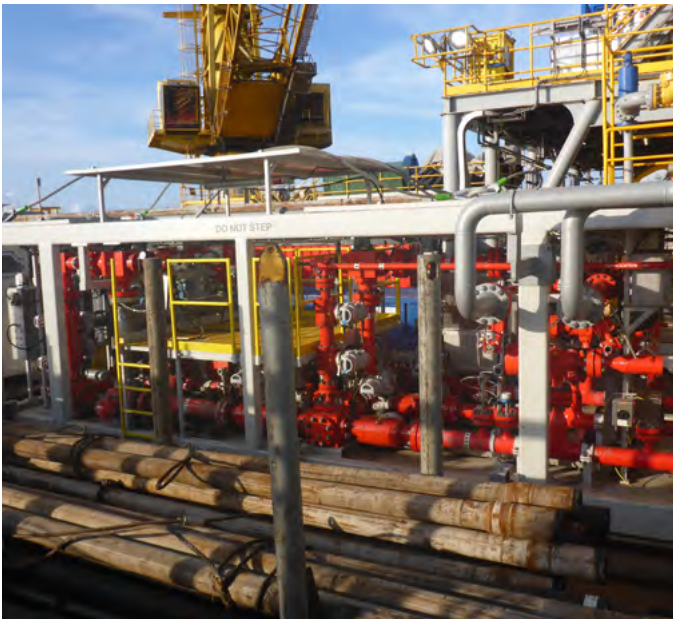
3C METAL COMPLETES MPD INTEGRATION FOR INPEX ONBOARD SEMI-SUBMERSIBLE RIG LOCATED OFFSHORE AUSTRALIA

3C Metal recently completed a project for INPEX involving the installation of an advanced managed pressure drilling (MPD) system onboard Diamond Offshore Drilling's semi-submersible rig, Ocean Apex. The rig is currently operating for INPEX offshore Australia on a high-pressure, high-temperature MPD exploration well.

The scope included piping, structural and electrical design as well as installation of subsea and surface MPD equipment, final piping and electrical tie-ins. The subsea equipment included a hydraulic power unit (HPU) and a combined umbilical reel and hydraulic control unit (HCU), along with a subsea flow return hose hang-off structure in the moon pool. The surface MPD equipment included a combined MPD manifold and associated supervisory control and data

acquisition (SCADA) unit and workshop containers with equipment for the rotating control device (RCD).

The final surface MPD system connections, equipment integration work, final piping and electrical tie-ins were conducted on schedule, within ten days, enabling INPEX to perform MPD operations.



3C METAL PERFORMS MODIFICATION WORK ONBOARD JACK-UP RIG LOCATED OFFSHORE AUSTRALIA

3C Metal performed several upgrade scopes for Valaris onboard the VALARIS 107 jack-up rig. The work was carried out while the rig was located offshore Dampier, Western Australia.

The project involved the replacement of a standpipe manifold and associated piping modifications. The scope included supplying Grade AISI 4130 piping material and deploying an installation team to adapt existing piping connections to fit the new manifold.

The old manifold used hammer union connections, while the new one used API flange connections. The team successfully removed the hammer union connections, installed API

flanges, and conducted necessary procedures like non-destructive testing, post-weld heat treatment, and pressure testing onboard. The pressure testing was coordinated with the rig's team using the rig's cement pump. Additionally, the team fabricated structural supports for the new manifold. Despite initial delays due to inclement weather, the project was completed within 12 days, with zero safety incidents and within the client's schedule.

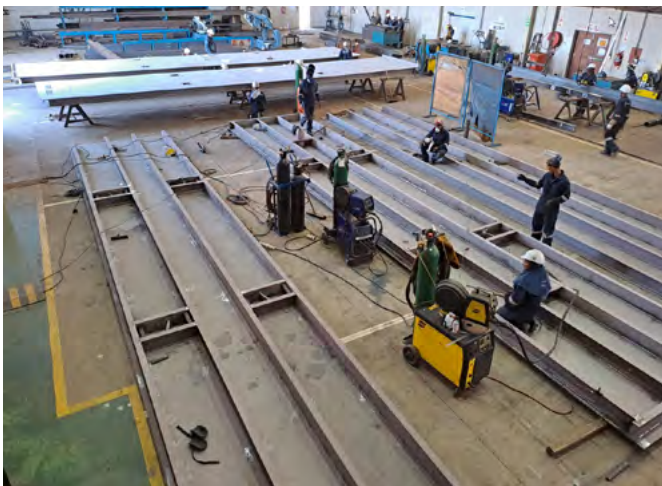


FIVE FALSE DECKS FABRICATED FOR ODFJELL DRILLING IN NAMIBIA

3C Metal Belmet Namibia recently completed a project for Odfjell Drilling, involving the fabrication of five false decks for the semi-submersible drilling rig, Hercules. The rig is located offshore Namibia and is currently being managed by Odfjell Drilling for Galp.

Fabrication was carried out at 3C Metal Belmet's workshop in Walvis Bay, Namibia. Each false deck weighs approximately 5.3 tons, amounting to a substantial 26 tons of fabrication in total. The false decks were meticulously crafted

to meet the stringent specifications and requirements of the client. The project was successfully completed within four weeks, with the final delivery completed in mid-February.



3C METAL BELMET NAMIBIA LEADS BWTS INSTALLATION ON DEEPSEA MIRA

In early 2024, 3C Metal Belmet Namibia was selected to oversee the installation of a ballast water treatment system (BWTS) on the Deepsea Mira, a semi-submersible vessel operating offshore Namibia.



Based on engineering and design by the client, Odfell Technology, 3C Metal Belmet manufactured all the piping and components necessary for installing the two treatment units (one for installation on the port side and one for installation on the starboard side of the vessel).

The fabrication phase was a joint effort between 3C Metal Belmet's workshop facilities in Namibia and South Africa. The Namibian workshop completed the main structural fabrication, and the South African workshop completed the fabrication of the piping, tools and specific components such as valves. Cinco Engineering (partly owned by 3C Metal Belmet and based in South Africa) provided fabrication support. Long-term electrical partner, Actom Energy, provided technical

expertise to aid 3C Metal Belmet's electrical integration work onboard.

The installation phase is currently underway, and the team is working diligently to ensure the project's success. This project not only demonstrates 3C Metal Belmet's capabilities as a comprehensive service provider but also highlights its proficiency in managing various disciplines including piping, structural, electrical and hydraulic systems. The collaborative effort across 3C Metal Group's network exemplifies a cohesive approach and agility in effectively meeting client requirements.

3C METAL BELMET MANAGING DIRECTOR PRESENTS AT IADC DRILLING AFRICA 2024

3C Metal Belmet proudly participated at the IADC Drilling Africa 2024 Conference & Exhibition held from 20-21 February at Windhoek, Namibia.

3C Metal Belmet Managing Director, Jarcu Groenewald, was a keynote speaker at the event, presenting the challenges in developing a competent local workforce in southern Africa, particularly in Namibia and Mozambique, and the steps 3C Metal Belmet is taking to overcome these challenges.

The two-day conference and exhibition opened doors to thought-provoking discussions on how to grow and maintain economies in the face of declining oil and gas revenues, keeping up with the global shift to greener and cleaner energy sources.

Conference delegates were able to gather and connect with the drilling community, paving the way for continued conversations and collaborations.



IN-HOUSE TRAINING IN DUBAI FOR MEMBERS OF 3C METAL'S OFFSHORE AND WORKSHOP TEAMS

Personnel from 3C Metal's offshore deployment team, based in Romania, recently traveled to Dubai for training at 3C Metal Middle East's workshop facility.

Team Leader, Mihai Chipaila, welder, Fanica Pruteanu, and fitter, Petrica Paiusi, from Romania took part in the training. They were joined by Ramachal Singh, a welder from 3C Metal Middle East's workshop team.

The three-day training covered post-weld heat treatment,

pressure testing and valve dismantling and rebuilding. All four participants successfully gained their qualifications.

All training sessions were conducted in-house by 3C Metal Middle East's experienced workshop team member, Krishnakanth Gopalakrishna.



3C METAL EXHIBIT AT IPTC IN SAUDI ARABIA

3C Metal exhibited at the 16th edition of the International Petroleum Technology Conference (IPTC) held from 12- 14 February at Dhahran Expo Center in Dammam, Saudi Arabia.

IPTC is a flagship multidisciplinary technical event that provides a platform for professionals in oil and gas to collaborate and drive technological advancements. Exclusively hosted by Aramco, this year the event particularly focused on sustainable energy supply.

3C Metal had a productive time at the event, exhibiting with our agency partners - the Arabian Establishment for Trading, Shipping, and Petroleum Works (AET). The exhibition and conference allowed the team to share knowledge and showcase our diverse services, especially in the field of green technology.



3C METAL SET TO EXPAND OPERATIONS IN SAUDI ARABIA

On 13 February, a term sheet was signed between the Arabian Establishment for Trading, Shipping, and Petroleum Works (AET) and 3C Metal to officialize the upcoming registration of a joint venture between the companies in Saudi Arabia.

The term sheet was signed by AET President HRH Prince Faisal Bin Saud Al Abdullah Al Faisal and 3C Metal Group Managing Director, Yannick Damry, during the International Petroleum Technology Conference (IPTC) held in Dammam, Saudi Arabia.

and API 16C licenses. It will also allow 3C Metal to enhance its local offering and work directly with local clients, thereby expanding its activities with national companies such as Saudi Aramco.

The joint venture represents a logical step forward, given the successful collaboration between the two companies since the start of the agency agreement. It will allow 3C Metal to register a local legal entity capable of delivering its full range of services in Saudi Arabia. Once established, the joint venture will be able to obtain accreditations such as API Q1

This move confirms 3C Metal's commitment to contributing to the long-term development of Saudi Arabia and its support of the Kingdom's 2030 Vision. 3C Metal looks forward to strengthening its work with AET and enhancing its services for Saudi Arabia's dynamic industries.



3C METAL'S SPONSORSHIP AIDS CONSTRUCTION OF TWO CLASSROOMS FOR UNDERPRIVILEGED CHILDREN IN NAMIBIA

Namibian not-for-profit organization, The Promiseland Trust, has paid tribute to 3C Metal Group for its recent financial contribution that has aided the construction of two additional classrooms and educational initiatives for underprivileged children in Walvis Bay, Namibia.

In early 2023, 3C Metal Group formed a partnership with The Promiseland Trust and has since donated €30,000 to the organization. The Promiseland Trust assists children from local underprivileged communities in Walvis Bay by providing them with education, food and emotional support.

3C Metal President and CEO, Philippe Boy, said the partnership reflects the company's commitment to social responsibility and community engagement.

"On behalf of 3C Metal, we are immensely proud to support the work of The Promiseland Trust," Mr Boy said.

"This partnership aligns with our commitment to give back to the communities in which we live and work. We look forward to continuing this partnership and providing vital support and education opportunities to children in need," he said.

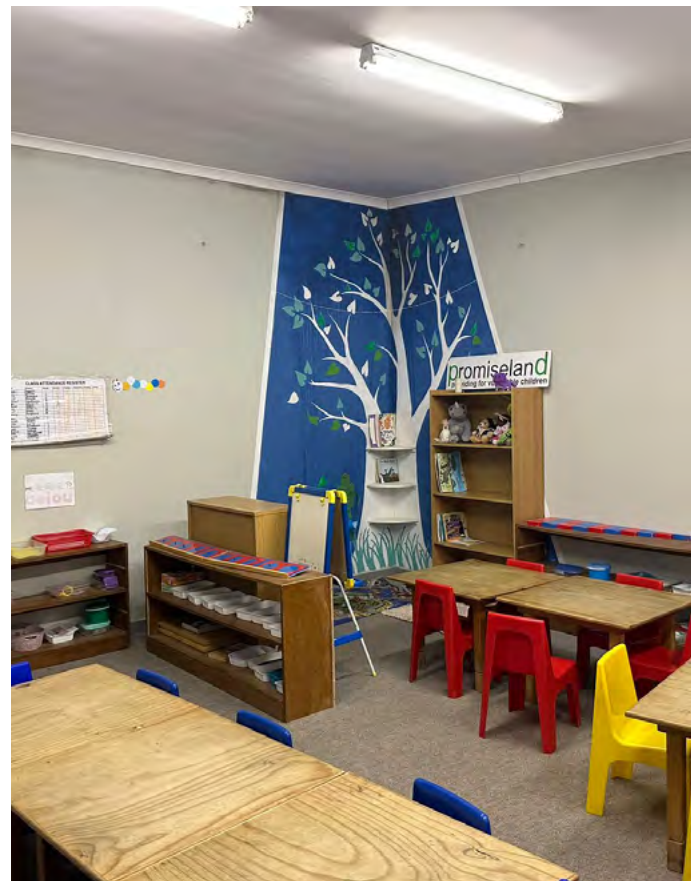
In addition to the funding, in late 2023, 3C Metal organized a Group-wide collection of books and stationery for The Promiseland Trust. Collection points were set up around 3C Metal's offices and staff were asked to contribute children's storybooks, activity books, crayons, pens, pencils and coloring books which were then sent to the Trust.

A representative from The Promiseland Trust, Jenny Esterhuizen, expressed appreciation for 3C Metal's support, highlighting its positive impact.

"Your enduring support has been vital in our efforts to expand and enrich our facilities. I am delighted to share that the support from 3C Metal has been instrumental in fulfilling the essential requirements for constructing the two additional classrooms," Ms Esterhuizen said.

"Furthermore, I would like to express our sincere gratitude for the remarkable stationery drive undertaken by 3C Metal. The passion and dedication exhibited by everyone in your company for this project are truly commendable."

3C Metal's partnership with The Promiseland Trust is part of its ongoing commitment to give back to the community and extend the benefits of the company's success to worthy charitable causes.



3C METAL FRANCE MAKES DONATION TOWARDS SCHOOL TRIP FOR LOCAL PRIMARY SCHOOL STUDENTS

At 3C Metal, children's education takes center stage in our CSR efforts. In line with this, 3C Metal France recently donated €500 towards an educational trip for students from a local school, Ecole primaire de Sauvelade, located close to 3C Metal's facility in France.

The school's teachers are organizing a seaside excursion for 30 primary school students in June. The trip includes visits to the Biarritz Aquarium, a chocolate museum, a nature reserve and the local natural history museum. Since the last school trip took place in June 2018, the children attending the school currently have not had a chance to go on an outing, as mandated by the French government.

The cost of the trip is estimated to be €2500, which is being raised through a fundraising program by the school's Parents Association. Every donation is welcome, and 3C Metal is glad to be one of the contributors.



3C METAL BELMET SOUTH AFRICA EMPLOYEES TAKE PART IN BLOOD DRIVE

On 28 March, employees from 3C Metal Belmet South Africa participated in a blood drive in partnership with the Western Cape Blood Service (WCBS) to address blood shortages and support the local community.

The blood donation was organized by WCBS within the Cape Town office premises, where employees were able to come along during the workday and volunteer to donate blood. The event not only raised awareness about the significance

of regular blood donations but also reinforced the company's dedication to corporate social responsibility.



3C METAL MIDDLE EAST REPRESENTS AT THE ONLYCOMMS FOOTBALL FESTIVAL 2024

3C Metal Middle East entered a team into The Onlycomms Football Festival, held on Saturday, 24 February at Precision Football, Ibn Battuta Mall.

Representing 3C Metal Middle East with pride, 3C Football Club (3C FC) participated in the 7 A-side corporate league tournament. The talented roster included Vijil Valiya, Mohamed Shafeeque, Varun Vernekar, Adam O'Donnell, Abdul Sameer Sulaiman, Joe D'Cunha, Laurentiu Gavrilă, Imran Hamdani, Jithin Madhavan, with Raylon Alex Moniz as goalkeeper.

Amidst the spirited competition, several spectators from the 3C Metal Middle East office came along to show their support

and cheer on the team. Everyone who attended was treated to an amazing atmosphere full of football fun, as well as food, drinks and all-day live music from the adjacent sports bar, The Coterie.

Although the 3C FC team didn't secure any wins, they demonstrated true sportsmanship and camaraderie throughout the tournament, making them true champions in spirit.



3C METAL ASIA KICKS OFF WEEKLY SPORTS ACTIVITY

In mid-January, 3C Metal's team from Malaysia launched a weekly sports activity program, setting the stage for an exciting series of events in the coming months.

The inaugural sports activity was a game of badminton, and it was met with enthusiasm and participation from team members.

Moving forward, the weekly sports activity will become a regular fixture, providing opportunities for team members to engage in

physical fitness and friendly competition.

Scheduled to continue for at least 2-3 months, this ongoing program aims to promote a healthy lifestyle and foster camaraderie among colleagues.



3C METAL ASIA HOSTS TEAM DINNER AND FAREWELL

On 5 January, 3C Metal's team in Johor, Malaysia, gathered for a delightful evening of celebration and farewells.

The occasion marked not only the arrival of the new year but also bid adieu to Project Manager, Theo Regnier, a valued member of the team who was relocating to the Group's South African office in Cape Town.

To commemorate this special moment, the team visited Hard Rock Café, situated in the scenic Puteri Harbour in Johor, where they were treated to dinner and entertainment.



NAMIBIAN OFFICE EMBRACE CULTURAL HERITAGE FOR INDEPENDENCE DAY

On the eve of Namibia's Independence Day, held on 21 March, a few women in the Namibian office embraced their cultural heritage by donning traditional attire.

Namibia's Independence Day holds significant importance as it marks the country's liberation from colonial rule and the establishment of its sovereignty as an independent nation. The day is celebrated with immense pride and enthusiasm nationwide.

The women's colorful traditional garments served as a visual representation of Namibia's rich heritage as they commemorated this historic milestone.





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