

# HEALTH, SAFETY AND THE ENVIRONMENT

## OUR HSE VISION

At 3C Metal, our vision is to keep our workplaces free from harm. We believe that all incidents and accidents relating to health, safety and the environment are preventable. We aim to ensure that our environmental impact is kept to a minimum and every employee returns to their home in the same condition as when they arrived at work.

Through effective management, we endeavor to achieve the complete protection of our employees, clients, subcontractors, visitors, the environment and the community when carrying out our operations. In order to achieve our vision, 3C Metal is committed to the highest standards of safety. No harm is the outcome we strive for.

## OUR HSE CULTURE

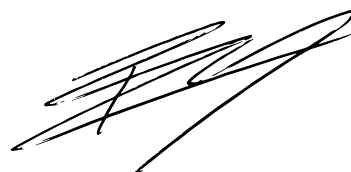
3C Metal takes pride in maintaining our strong safety culture. We encourage every employee to take responsibility for applying and promoting safe work practices every day. We work hard, we work efficiently, but never to the extent that we would put ourselves or others in harm's way or cause unnecessary risk. We believe no job is more important than the safety and wellbeing of the people who work to achieve it.

For this reason, it is paramount that we enable our teams with the safety knowledge and skills required to successfully carry out their work. We provide all employees with safety education and training and offer two-way communication channels for reporting issues relating to health, safety and the environment.

## OUR HSE PROMISE

3C Metal's managers and supervisors are responsible for implementing our management systems as well as exercising visible safety leadership. We remain committed to continuously developing and improving these systems to help us better identify and manage health, safety and environmental hazards.

We understand that in our industry there is a degree of risk associated with our activities. If any incidents or accidents do occur in our workplaces, we ensure that they are fully investigated and action is taken to make sure that they do not happen again. The outcomes of these investigations are effectively communicated to our teams and, if necessary, additional education and training are provided. The health, safety and wellbeing of our teams will continue to be the number one priority of 3C Metal.



Philippe Boy  
President and CEO of 3C Metal

