



19/03/2020

3C METAL'S RESPONSE TO COVID-19

The novel coronavirus (COVID-19) continues to have increased impact globally. This has led 3C Metal to adopt measures to comply with the recommendations of the World Health Organization and the health authorities of the various countries in which we operate.

Our senior management team is communicating daily and has been strategizing on how best to proactively and collectively handle the daily business challenges caused by the spread of the coronavirus.

We have therefore initiated internal procedures aimed at limiting the spread of the virus and protecting the health and safety of all our stakeholders.

Preventive measures to limit the spread of the virus have been implemented in all entities. All employees returning from a trip to a risk zone, on a professional or personal basis, or having been in close contact with people who have gone to one of these zones, must not show up to our sites for 14 days after their return.

All employee trips must be approved by senior management, non-essential trips have been cancelled or postponed, and we now favor means of remote communication, including phone calls, video conferences and working from home.

3C Metal has also taken all measures to ensure the continuity of the activities and services provided to its customers. As a company, we have to stay ahead of the curve as we have clients to service, contractual obligations to fulfil and the welfare of our employees to protect.

Please be assured of our support during this difficult period. Proactive and collective decision-making will ensure the correct decisions are made in a timely manner and to the benefit of all.

Sincerely,

Philippe Boy
President and CEO
3C Metal Group
